

Foster's Group Limited Environment Policy



Foster's is a multinational producer, marketer and distributor of premium beverages. Our approach to sustainability acknowledges the direct link between effective management of our environment and social impacts and our business success. We are committed to understanding and minimising any adverse impacts our operations and our products have on the environment.

Recognising the importance of our environmental responsibilities, we will work towards our objective by:

1. Meeting or exceeding all environmental regulations in each of our workplaces around the globe;
2. Maintaining a structured and globally consistent environmental management system, driving continuous improvement throughout our operations and effectively addressing hazards, risks and emerging issues;
3. Driving the integration of environmental considerations into key elements of core business processes through innovation, clear objectives and engagement;
4. Ensuring that all employees, contractors and visitors understand and comply with our environment policies, procedures and practices;
5. Ensuring that consumption of resources, such as water, energy, packaging, chemicals and raw materials is reduced, or is as efficient as possible;
6. Minimising wastes generated, and maximizing diversion from landfill for waste materials, through recycling or re-use, from within our operations and across our customer and consumer base;
7. Protecting, enhancing and where possible, restoring biodiversity; and,
8. Working across our supply chain to deliver commercially sound improvements in environmental performance.

Signed on behalf of Foster's Group by:

A handwritten signature in black ink, appearing to read "David Crawford".

David Crawford – Chairman

A handwritten signature in black ink, appearing to read "Ian Johnston".

Ian Johnston – Chief Executive Officer